Acting according to and applying the "General Regulation of the EU on the Protection of Personal Data" (GDPR) and the legal regulations adopted in the Republic of Serbia to implement the fundamental provisions of the above regulation, "M&I Systems, Co." takes special care of personal data protection, and adopts the following to implement the legal, transparent and fair processing of personal data:

PRIVACY POLICY

The aim of the adoption

Given that based on numerous internal regulations, "M&I Systems, Co." protects the personal rights of all persons in the best possible way (both employees and future candidates for specific positions, including other individuals whose data are processed and stored in the company premises in any way) in compliance with the principle of integrity and comprehensiveness, this privacy policy has been compiled to better serve all persons who visit the official website https://www.misystemsgroup.com/, and provide them with clear and specific information on how we collect, process, protect, or otherwise handle their personal data. This privacy policy applies only to the "M&I Systems, Co. Group" page. It does not apply to the websites of other organizations or the websites of third parties. The website of "M&I Systems, Co. Group" may contain links to the websites of organizations having their own privacy policy that applies only to them.

Consent

By using the website https://www.misystemsgroup.com/, at the same time, you agree to the terms of this privacy policy. "M&I Systems, Co. Group" reserves the right to change the specified conditions subject to timely information via the official website.
Types of data we collect and keep

Definition of cookies

Cookies are text files with small amounts of information that your device downloads when you visit our site. "M&I Systems, Co. Group" uses cookies to collect statistical data about visitors such as the number and geolocation of people who visit our site and the period of using the site. They also anonymously tell us how people came to our site (via the Internet search engines, directly, or social networks) and allow us to better monitor, analyze, and position our site.

The types of cookies used on our website, including their purpose, are described below.

Required Cookies

Purpose: Required cookies help the website to be usable by enabling its core functions to work.

Name of the cookie	Provider	Type	Duration
PHPSESSID	misystemsgroup.com	HTTP	session

Session - the time a user spends on the site.

Statistics Cookies

Purpose: Statistics cookies help understand how visitors interact with the website by anonymously collecting information and reporting.

Name of the cookie	Provider	Type	Duration
_ga	misystemsgroup.com	HTTP	2 years
_gat	misystemsgroup.com	HTTP	1 day
_gid	misystemsgroup.com	HTTP	1 day

Cookies disabling

You can disable cookies by adjusting your browser settings but you will probably limit the functionality of our and many other websites since cookies are an integral part of most modern websites.

Security of your data

"M&I Systems, Co. Group" takes all security measures to keep your personal data protected and safe. None of the information we own will be sold or given to third parties and organizations in any way except to comply with specified and defined legal obligations. One of the most fundamental postulates of our business is to protect all the data we own, regardless of their relevance and qualification in the system of basic human rights. In the case of hiring an external data processor, you will be timely informed through the website, and our company will ensure the security and confidentiality of your personal data through the concluded contract and strive to achieve both the purpose and the goal of the Law on Personal Data Protection.